



## **Career Opportunity – Internal/External Posting**

### **Lifeguard / Swim Instructor Community and Development Services Department**

#### **Position Summary:**

Reporting to the Supervisor of Aquatics, the Lifeguard / Swim Instructor is responsible for providing safe supervision of recreational swim hours and instructing programs at the Nature Fresh Farms Recreation Centre.

#### **Key Responsibilities:**

- Instruct Lifesaving Society swim programs.
- Provide safety supervision of recreational swim hours.
- Maintain, develop, and provide documentation related to swim instruction, lifeguarding, and aquatic area tasks.
- General maintenance of the pool and deck areas.
- Comply with the Occupational Health and Safety Act, applicable regulations, as well as the Municipality's Health and Safety Program.
- Other duties as assigned.

#### **Qualifications, Knowledge, and Skills:**

- Must hold current National Lifeguard award.
- Must hold current Lifesaving Society Swim Instructor certification.
- Must hold current Standard First Aid/CPR/AED Level "C" certification.
- Current Lifesaving Society Lifesaving Instructor award an asset.
- Must obtain a satisfactory police clearance upon hire.

#### **Hours of Work and Working Conditions:**

Hours of work will vary to a maximum of 1440 hours per calendar year.

#### **Employee Group:**

Student, Non-union.

#### **Salary Range / Wage Rate:**

\$20.79 per hour (2024 Rates).

#### **Closing Date:**

This posting will be re-posted every three months, we encourage applicants to re-apply to each new posting. This position is on-going and the Municipality will hire as needed.

**How to Apply:**

Interested candidates must apply online, at our website [leamington.ca/careers](http://leamington.ca/careers).

We thank all applicants; however, only those selected for an interview will be contacted. Selected applicants will be subject to an interview process and skills testing to determine eligibility.

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We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact Human Resources at 519-326-5761 ext. 1112 to make your needs known in advance.

Personal information on this form is collected under the authority of the Municipal Act, 2001, R.S.O. c45 and will be used to determine eligibility for employment. Questions about the collection of this information can be directed to the Manager of Legislative Services/Clerk, Municipality of Leamington, 111 Erie Street North, Leamington, Ontario, N8H 2Z9, Telephone: 519-326-5761